

SEPTEMBER
2022



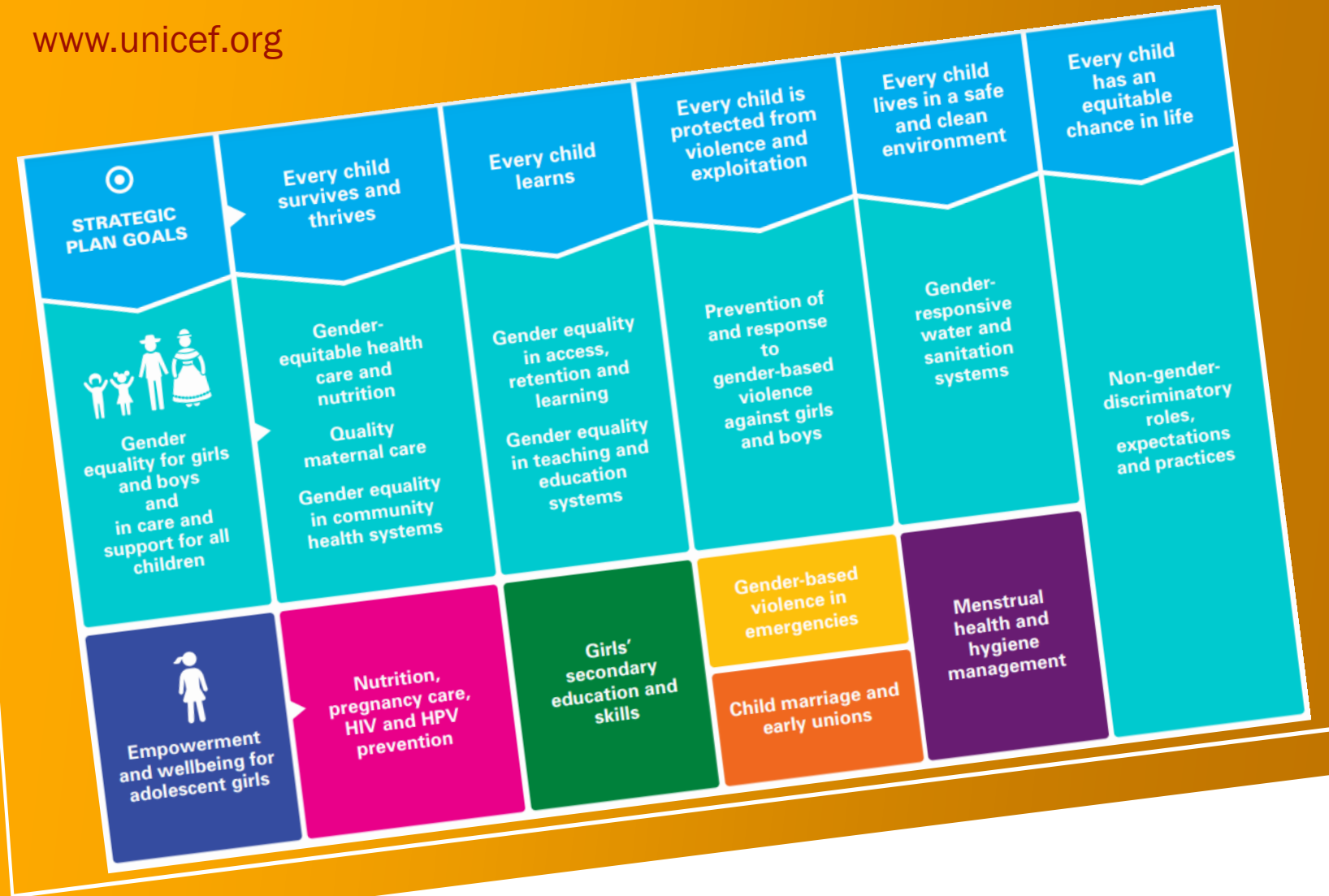
WORKSHOP

www.genderjourney.eu



THE SUSTAINABLE DEVELOPMENT GOALS

5 GENDER EQUALITY





Do you know the 17 SDGs?

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#3961 234

Do you know the 17 SDGs?

Yes 80%

No 20%

SUSTAINABLE DEVELOPMENT GOALS

LISÄÄ ALATUNNISTE

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What is Sex?

Sex refers to the biological, genetic, and physiological factors that typically define individuals as being male, female, or hermaphrodite.

This means that sex is strictly a biological construct that is determined naturally during the conception process. It is important to note that in many instances, an individual's biologically assigned sexual orientation may not tally with his or her preferred gender identity.

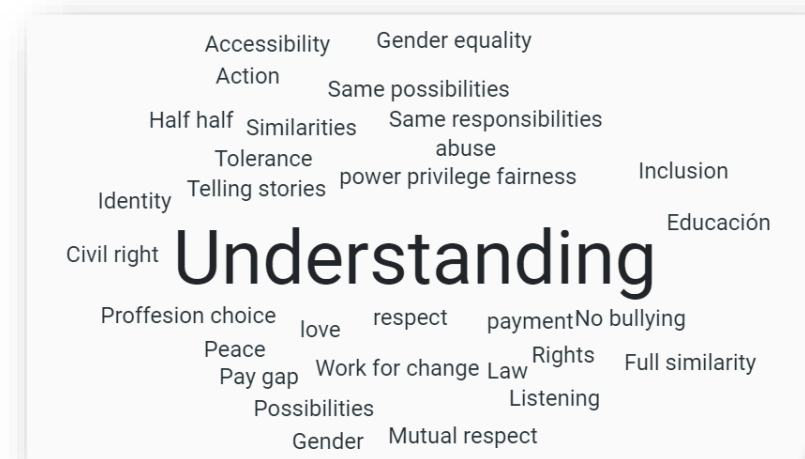
Also, there are some individuals who embody male and female biological and physiological features. Such individuals are referred to as hermaphrodites or intersex.

What is Gender?

The term gender refers to the economic, social and cultural attributes and opportunities associated with being male or female. In most societies, being a man or a woman is not simply a matter of different biological and physical characteristics.

What gender mean four your?

Propose 3 associations to the word "Gender"





Please propose 3 Associations to the word «Gender»

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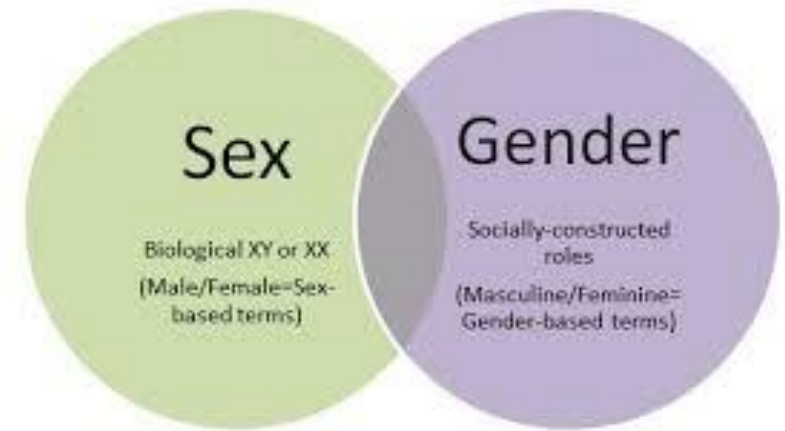
Please propose 3 Associations to the word «Gender»

People
Girl Sex Male
Trance Woman
Boy Man Trans
Asexual Famale

LISÄÄ ALATUNNISTE

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Differences between Sex and Gender?



- Sex is biologically-defined while gender is socially constructed. One's sex is almost always determined at conception and is a function of hormones, chromosomes, and other physiological features while one's gender is defined by social norms, beliefs, and preferences.
- Sex is almost always binary while gender is a spectrum.
- Sex is due to nature while gender results from socio-cultural nurturing.
- Gender is flexible while sex is mostly fixed.

Types of Gender

Male

Female

Trans-Male

Trans-Female

Gender Queer



Types of Sexual Orientation

Bi-Sexual

Gay

Asexual

Demisexual

Gender Survey Questions

What gender do you identify as?

- Female
- Male
- Trans-male
- Trans-female
- Prefer to self describe
- Prefer not to say

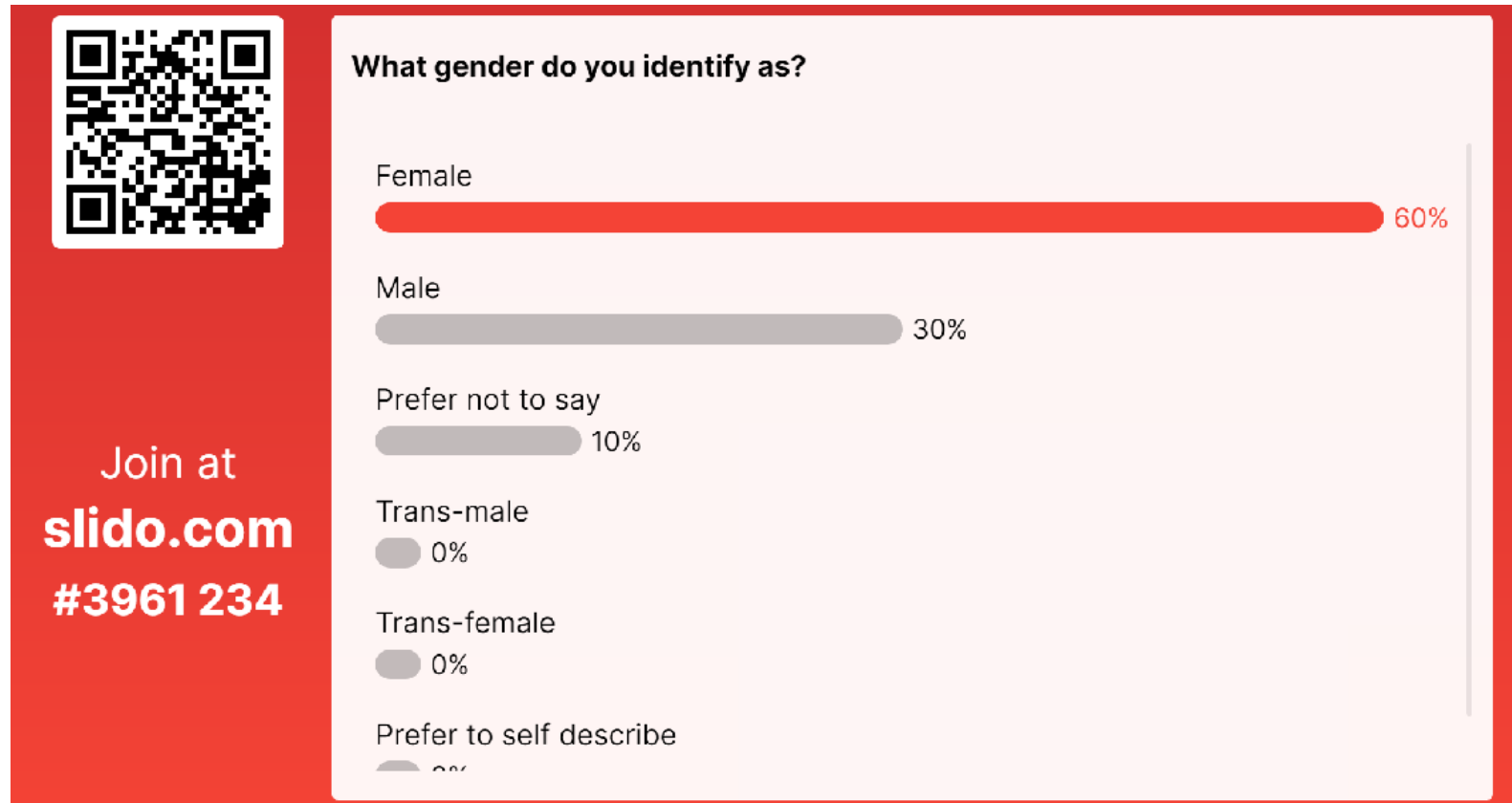
Do you identify with the gender status assigned to you at birth?

- Yes
- No
- Prefer not to say





What gender do you identify as?

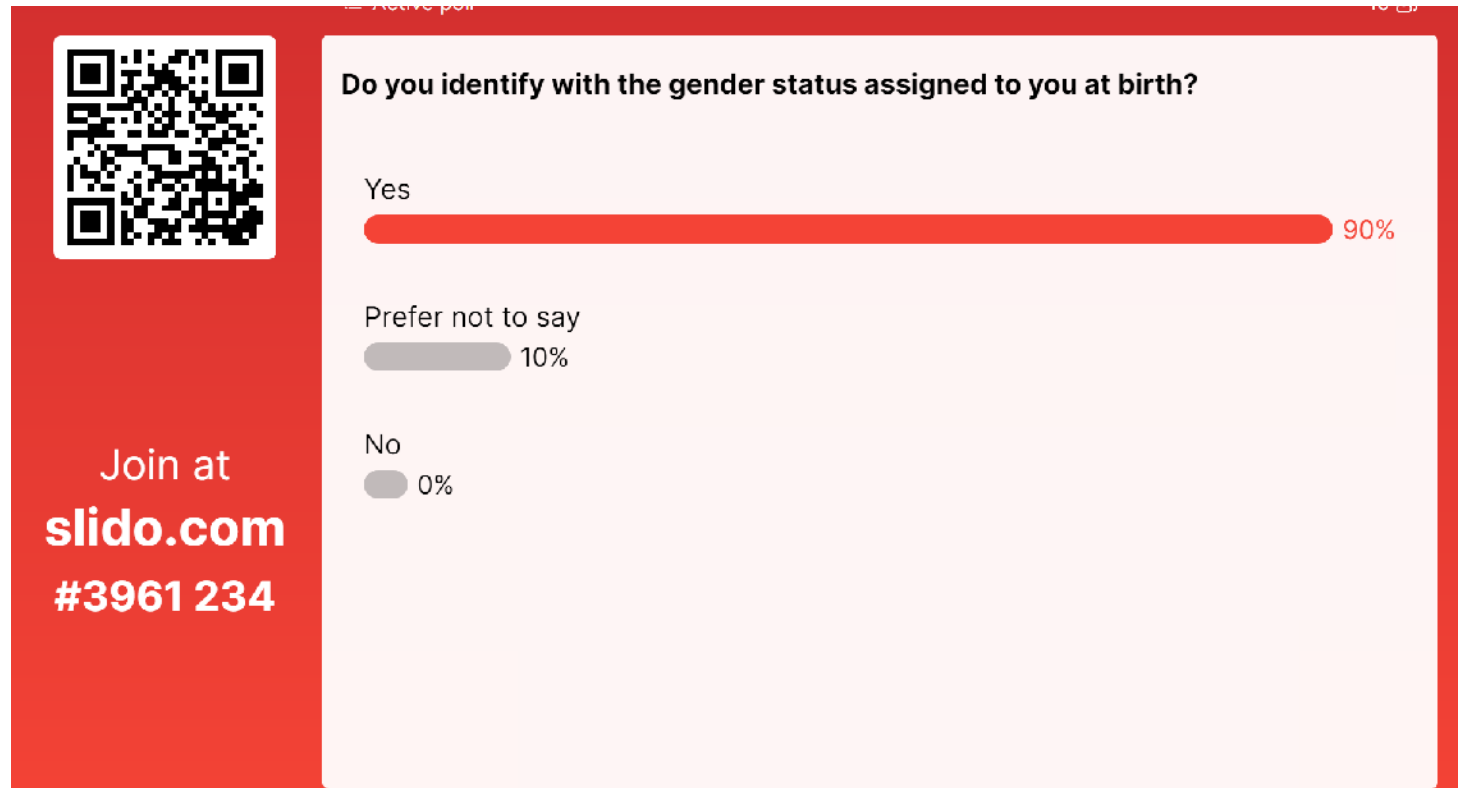


LISÄÄ ALATUNNISTE

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Do you identify with the gender status assigned to you at birth?



LISÄÄ ALATUNNISTE

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Gender stereotypes

A gender stereotype is one in which categorised ideas of the individual are based on their gender. These may be generalised and oversimplified concepts about desirable or typical behaviour and attitudes for males and females.



ACTING LIKE A MAN OR A WOMAN



Act Like A Man

Act Like A Woman

What people might "say" or "do" if someone does not act like a man or woman?

How and where do we learn our perception of male and female roles?

Have you or someone you know ever acted differently from how your gender is "supposed" to act?

Equal rights and opportunities for girls and boys help all children fulfil their potential.

Gender equality is the state in which access to rights or opportunities is unaffected by gender.

Oxford Dictionary



What is Gender Equality?

Girls can play football and boys can play netball if they want to

being able to wear high heels if you want to- even though men will fall over in high heels

Being able to do any job you want- not having boy's jobs and girl's jobs

Boys and girls having the same chances

Boys and girls being treated the same

Being able to play with any toys without people saying it's for boys or girls

MEN'S WORK OR WOMEN'S WORK

<u>JOB</u>	<u>GENDER</u>		
Construction Worker	M	F	Both
Flight Attendant	M	F	Both
Social Worker	M	F	Both
Secretary	M	F	Both
Elementary Teacher	M	F	Both
Hair Stylist	M	F	Both
Model	M	F	Both
Store Clerk	M	F	Both
Veterinarian	M	F	Both
Physical Education Teacher	M	F	Both
Cook	M	F	Both
Photographer	M	F	Both
Nurse	M	F	Both
Computer Analyst	M	F	Both
Machinist	M	F	Both
Dental Assistant	M	F	Both
Artist	M	F	Both
News Reporter	M	F	Both
Telephone Operator	M	F	Both
NASA Technician	M	F	Both
CAD Specialist	M	F	Both
Pharmacist	M	F	Both
Baby-sitter	M	F	Both
Newspaper Editor	M	F	Both
Cashier	M	F	Both
Mechanical Engineer	M	F	Both
FBI Investigator	M	F	Both
Plumber	M	F	Both
Librarian	M	F	Both
Bank Teller	M	F	Both
Dietitian	M	F	Both

<u>JOB</u>	<u>GENDER</u>		
Licensed Practical Nurse	M	F	Both
Security Guard	M	F	Both
Day Care Worker	M	F	Both
Police Officer	M	F	Both
Bookkeeper	M	F	Both
Custodian	M	F	Both
Graphic Artist	M	F	Both
Technical Writer	M	F	Both
Lawyer	M	F	Both
Gardener Radio Announcer	M	F	Both
Forest Ranger	M	F	Both
Physical Therapist	M	F	Both
Occupational Therapist	M	F	Both
Speech Therapist	M	F	Both
Homemaker	M	F	Both
Accountant	M	F	Both
Musician	M	F	Both
English Teacher	M	F	Both
Auto Body Instructor	M	F	Both
Dairy Farmer	M	F	Both
Auto Mechanic	M	F	Both
Factory Worker	M	F	Both
Gas Station Attendant	M	F	Both
Pilot	M	F	Both
Professional Athlete	M	F	Both
Computer Programmer	M	F	Both
Truck Driver	M	F	Both
Landscaper	M	F	Both
Bartender	M	F	Both
Clothing Designer	M	F	Both
Carpenter	M	F	Both
Physician	M	F	Both
Architect	M	F	Both

 Nordic
Culture Point

 Nordic Council
of Ministers

 Femina

14.12.2022

Helsinki

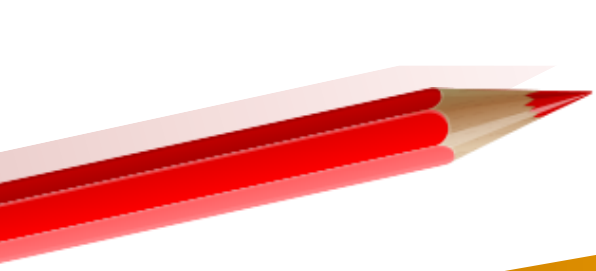
International Gender Equality Youth Conference 2022



<https://www.facebook.com/feminasuomi>

<https://www.facebook.com/GJWEP2022>

<https://genderjourney.eu/>



Thanks you!

Laura Maria Rajala

