

Gender Equality in the Nordic countries

16.9.2022
Gender Journey
Göteborg



EKVALITA

Laura Hagström

Power and Norm expert





EKVALITA

Expertise on Gender, Diversity and Inclusion

Ekvalita consist of a team of experts on gender equality and diversity issues since 2008

We deconstruct power structures and norms together with our customers

We offer

training, supervision and consultation for enterprises, state and municipal authorities, organizations and activists

We produce

handbooks, texts, videos, web portals

Principles of Safer Space today

- We give everyone an **equal chance to participate** in today's program. We listen to each other and avoid interrupting each other.
- Every participant is allowed to be themselves. We **avoid making assumptions** about another participant's gender, sexuality, background, nationality, abilities or other personal qualities.
- All forms of **bullying, harassment and discrimination are strictly forbidden**. We treat each other with **respect**.
- If you need help or notice that someone else needs **help**, do not hesitate to **speak up**.

Why is this important?



Image: Julius Jansson/Unsplash



Image: MChе Lee/Unsplash

**The Nordic countries are
the most equal in the
world!**

But - we are not ready yet!



Gender Equality in our lives

Is Gender Equality visible in your life?

How is Gender Equality visible in your school?



Have a chat!

Classic examples



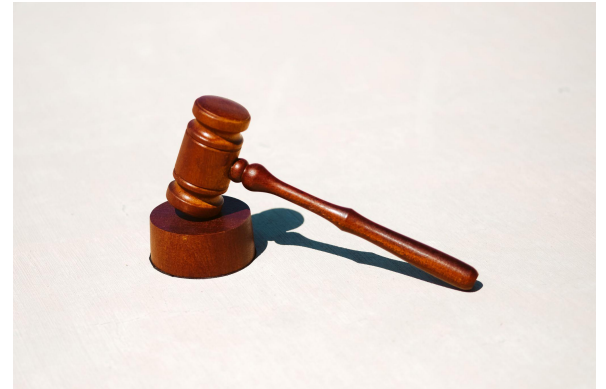
fathers on parental leave. Photo: [Magnus Liam Karlsson/imagebank.sweden.se](https://www.imagebank.sweden.se)



Gender Equality in the law

Equality Act
Discrimination law
Gender identity law

National strategies on gender equality



Gender Equality is about all genders



But we are not ready...

**Is Gender Inequality visible
in your life?**

**How is Gender Inequality
visible in your school?**



Have a chat!

Men die by suicide
more frequently
than women

Women spend
more time on
unpaid housework

Boys leave
school
more often
than girls

Trans persons experience
offensive treatment, and
harassment

There are more
men than women
in leadership
positions

Men's share on
parental leave is
around 30%

Trans persons
are reporting
mental health
issues

Source: Nordic Council of Ministers.
Gender Equality in Figures 2021.

Let's do it!



Image: Zachary Nelson/Unsplash

What can you do from now on to promote Gender Equality?

Visit the page
www.menti.com
Use the code
3615 2188

Thank you for your attention!



EKVALITA

Laura Hagström
laura@ekvalita.fi

