



I International Training on Gender Equality

"Gender journey and young women empowerment programme 2022"

15-17th of June 2022, Göteborg, Sweden

The main goal of international training is to provide constructive knowledge and skills on gender equality in the education system to ensure early intervention in the perpetuation of prejudices and stereotypes.

On the first international training we will improve youth and educators competences and gain new skills on gender equality, pay gap, equal treatment, family models, and gender roles questions and allow participants to be multipliers. Partners meeting we will the begging of development of Educational Toolkit and Web-resource. Also and experts will have a discussion about impact of gender equality and equal treatment in policy making, social life and interrelation with formal, non-formal education and learning processes in relation with SDG themes.

Meeting will based on norm criticism, 4R and active participation methods and it's dedicated for active young people & educators. Training will provide necessary basic skills and knowledge of students and educators on gender equality and discover link between power relations and norms. We will combine norm criticism with other tools and methods (GET, the Staircase Models, or the 4R). Also we will conduct a meeting of partners and experts who will work on development educational toolkit and web-resource as main practical outcome of the project.

Project meeting results:

- Conducted training on gender equality and collected materials for gender journey toolkit, suggestion for education institutions and web-resource;
- Summary of the training, materials and project overview you will find out on www.genderjourney.eu

AGENDA

15th of September 2022, Göteborg, Sweden

Arrival and working day I - Venue: Burgårdens Gymnasium (Skånegatan 20, 412 51 Göteborg) and Zoom

12.00 - 12.45 Arrival in School and Lunch

12.45 - 13.00 Meeting with project partner's teams (Sweden, Finland, Denmark and Estonia)

13.00 - 13.45 Meeting of youth with each other and discussions in groups: on Why we need gender equality?

14.00 - 15.30 Workshop "Gender Journey at school" (stereotype game, values game, youth participation and engagement discussions, sharing best practices etc.)

15.30 - 16.00 Summary

16th of September 2022, Göteborg, Sweden

Working day II - Venue: Burgårdens Gymnasium (Södra vägen 54, Göteborg)

10:00 – 10:30 Introduction into Gender Equality and Equal treatment questions and documents - Reet Laja, The Estonian Women's Studies and Resource Centre

10:30 – 11:00 The situation of gender equality in Nordic states *Laura Hagström, Ekvälita, Finland*

11:00 – 11:30 Norm criticism & 3R method presentation - Malin Gustavsson, Ekvälita, Finland

11:30 - 12:00 Reducing gender inequality and the role of young people in achievement of SDGs - Ivan Vasilevskikh and Alejandra Cordero Hansen - Copenhagen Business Academy students

13:00 - 14:00 Lunch

14:00 - 14:45 Gender equality and equal treatment in education: from theory into practice - Susanne Kallanvaara, Burgårdens Gymnasium and Lena Torquato Liden, NGO ÖGAT

14:45 - 15:00 Discussion in working groups (Gathering and production of materials for toolkit)

15:00 – 15:45 Gender segregation in education and the labor market in example of Finland - Virve Savoila, Ekvälita, Finland

14:45 - 15:00 Discussion in working groups (Gathering and production of materials for toolkit)

16:00 – 16:15 Coffee break

16:15 - 16:45 Gender equality and equal treatment through license of civil society - Mashuda Rahman, The Salvation Army, Finland

16:45 - 17:00 Discussion in working groups (Gathering and production of materials for toolkit)

17:00 - 17:30 Summary and follow up activities

19:00 Dinner in the Hotel and Free time



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Working day III - Venue: **Apple Hotel** (Torpavallsgatan 6, 416 73 Gothenburg, Sweden)

10:00 - 11:00 How to decrease gender-based violence in our countries: at home, at school, at work
(discussion in the working groups)

11.00 – 12.00 Summary and conclusions by youth and experts

Departure

ABOUT THE PROJECT

Gender journey and young women empowerment programme 2022

The project increases young people`s knowledge and awareness about gender equality and reinforce young people`s role in creation of an inclusive and equal school/environment with a focus on increased youth active participation and women empowerment by tackling gender based discrimination.

The aim of the project is to raise awareness among Nordic (Finnish, Swedish and Danish) and Estonian students school and university students about deep-rooted gender inequalities in everyday social contexts and the stereotypes and prejudices that fuel it. Also to create values for young people, that will promote the development and care of our society and spread tools to reduce inequalities. Advance discussion on gender roles and stereotypes needed to find constructive solutions. Provide constructive knowledge and skills on gender equality in the education system to ensure early intervention in the perpetuation of prejudices and stereotypes. This will be achieved through five main activities, which involve young people, students` councils, teachers and student representatives in secondary schools and youth organisation.

The target group of the project is young people upper secondary school students and young people 14-31+ years old and various local youth organizations and educators. The stakeholders are the educational institutions, governmental bodies and youth associations/civil society organisations, and certainly also the young parents and their networks. **Schools and Youth organisation should contribute to equality and democracy, according to the curricula of Sweden, Denmark, Finland and Estonia.**

Project`s activities include:

- **Local Workshops** to provide a basic knowledge for young people on gender equality, equal treatment, own rights and participation – **May - Aug 2022** (60 participants per country)
- **International training** - on gender equality and norm criticism plus partner meeting
 - **15-17. September 2022, Sweden, Göteborg** (6 participant per country)
- **Two Youth & Experts meetings** will give an opportunity to systematise the bits and pieces of knowledge on gender-responsive education and facilitate process of establishing educational toolkit on gender equality a guidelines for the youth organisations and educational institutions. **(5 participants per country)**
 - **17-20. October 2022, Copenhagen, Denmark** – First Youth & experts meeting
 - **17-20. November 2022, Tallinn, Estonia** – Second Youth & experts meeting
- **International Gender Equality Youth Conference 2022** – It will be constructive exchange of ideas, as well as for making summaries and general statements. Also presentation of main project outcomes and acknowledgement of main contributors and partners. **(8 participants per country + experts)**
 - **3 - 5. December 2021, Helsinki, Finland**
- **Development of educational toolkit and web-resource,**
- **Communication activities related with promotion of sustainable development themes.**

Main practical outcomes: Youth Network / Gender Journey Toolkit / Web-resource / Guidelines for the youth and educational institutions on integration of Gender Equality at all levels / new skills and knowledge.

More about project and its activities on: www.genderjourney.eu